





CHILD CARE LICENSURE INFORMATION MEMORANDUM

Number 1 July, August & September Volume FY 2017

ANNOUNCEMENTS

- 1. The next Child Care Advisory Council Meeting is scheduled for Friday, August 26, 2016, at 1:00 p.m., in the Professional and Child Care Licensure Conference Room located at 143B Lefleurs Square, Jackson, MS 39211.
- 2. The Child Care Licensure Division would like to welcome our new licensing staff, Tamika Pratcher in District 1. The Division also wishes to congratulate Ida Dixon, new Branch Director for Region 2, and Tabitha Bynum, new Branch Director for Region 1.
- 3. The Child Care Facilities Licensure Division bids a fond farewell to Latonya Ervin in District V.
- 4. There is a vacancy on the Child Care Advisory Council. Please see the announcement in this information memorandum if you are interested in applying to be appointed to the Council.
- 5. The Mississippi State Department of Health (MSDH) frequently receives inquiries regarding the compliance status of Mississippi's licensed child care facilities. In an effort to make this information available to the public, on January 11, 2016, the Agency began posting on the MSDH website a listing of child care facilities that, based on their most current inspection, were found to be in violation of one or more of five regulatory requirements. The following regulatory violations were chosen due to the fact that failure to comply in these areas have a strong potential to negatively impact the children: failure to maintain the minimum staff to child ratio, leaving children unattended, failure to conduct a criminal background check, and failure to ensure that a staff person with current CPR and basic first aid certification is present at all times where children are present. The link to this listing is http://msdh.ms.gov/ccviolations. By making the compliance status of licensed child care facilities available to Mississippi's citizens, the Agency feels that the public will be better able to make informed decisions when seeking child care in our state.
- 6. If you are interested in becoming approved to offer contact hours to child care providers, the document, "How to Become An Approved Staff Development Trainer" has been placed on the MSDH website under the "Child Care Provider Training" section and then beneath "Related Resources." For additional information, please contact Ms. Carol Bishop. Trainers seeking to provide staff development training will be approved quarterly. Deadlines for submissions will be February 1, May 1, August 1, and November 1 of each year. Approved submissions will become

- part of each quarterly Information Memorandum. Applications submitted after a deadline will be reviewed for the following quarter.
- 7. On-line CPR and/or First Aid courses are not acceptable toward meeting the training as outlined in the *Regulations Governing Licensure of Child Care Facilities*. Hands-on training and return demonstration is required to meet the training requirements
- 8. The Child Care Licensure Training Unit wishes to remind providers to check the calendars and sign up for classes at least 1 week prior to the training (not the day before or the day of), as your trainers need this information to properly prepare for the class. Training classes/schedules are posted on the MSDH website at http://msdh.ms.gov/msdhsite/_static/30,0,183,437.html.
 - a. The location of the trainings is provided in the confirmation letter which is emailed (or mailed if no email address is provided) to the provider **after** registration.
 - b. If you are attending trainings in an area unfamiliar to you, please allow extra time to find the training location. Registrants who arrive more than **15 minutes** after a class has started WILL NOT receive a certificate for the class even if they stay for the remainder of that class.
- 9. Move to Learn is a cooperative project of the Mississippi Department of Education's Office of Healthy Schools and the Bower Foundation. The project is designed to help teachers raise student achievement by incorporating physical activity into the classroom. The website www.movetolearnms.org has 10 five-minute exercise videos that you can use in your classroom with 10 more to be released throughout the school year. In addition, the website hosts over 1200 lesson plans that incorporate important fitness and nutrition lessons. There is also a section with success stories and research findings. Be sure to visit the Move to Learn Facebook page (http://facebook.com/movetolearnms) and Pinterest site (http://pinterest.com/movetolearnms) for daily health and nutrition tips.
- 10. GoNoodle.com is another website designed to incorporate learning with physical activity. Research has shown that when kids have short bursts of physical activity during the school day, it does stimulate learning. Now with www.GoNoodle.com, teachers have a FREE and fun way to bring physical activity into the classroom.
- 11. The Department acknowledges that most individuals prefer to receive their materials electronically. Therefore, the Department will no longer maintain hardcopies of the child care licensing regulations. A copy of both sets of child care regulations, plus all addenda and attachments, can be reviewed and printed directly from the following MSDH website: http://msdh.ms.gov/msdhsite/ static/30,0,183,225.html.
- 12. The Division encourages all providers to ensure that each employee is trained on how to discipline children through positive re-enforcement. Subchapter 14 of the *Regulations Governing Licensure of Child Care Facilities* and *Regulations Governing Licensure of Child Care Facilities for 12 or Fewer Children in the Operator's Home* addresses Discipline and Guidance. The Department encourages all operators and child care staff to review this chapter of the regulations.

13. It has always been the philosophy and policy of the child care division to encourage "family style" meals in child care facilities. Once food has been placed on the table by an adult, the children are allowed and encouraged to serve themselves. Children must be supervised and instructed on how to properly serve themselves and pass food or drinks to another child. Make sure children do not put their hands or their utensils in the community food bowls. It is recommended that very hot food be served by the adults so children will not be burned if the food spills. Ensure parents are aware that children will be serving themselves at meal times.



ANNOUNCEMENT

CHILD CARE ADVISORY COUNCIL VACANCY

The Mississippi State Department of Health, Child Care Facilities Licensure Division has one (1) vacancy on the Child Care Advisory Council. The vacancy is in the northern part of the state (Supreme Court District 3). See the attached map for counties in Supreme Court District 3.

The Department is now taking applications from those individuals that would like to serve on the council. All terms are for three years.

The vacancy in Supreme Court District 3 is for a representative from a "Professional Organization" i.e., An individual officially representing a child care professional organization, child advocacy group, child care association, or state agency that provides child care funding, education, or services.

Per Statute: It shall be the duty of the advisory council to assist and advise the licensing agency in the development of regulations governing the licensure and regulation of child care facilities and to advise the licensing agency on matters relative to the administration and interpretation of the provisions of this chapter.

Council members are required to attend meetings at least four (4) times a year and more often if necessary. The Department reimburses the council members for their travel according to the rates established by state law.

To be considered for appointment to the Council, you must apply in the following manner:

- 1. Complete the attached *Child Care Advisory Council Application* form;
- 2. Submit a cover letter explaining why you want to serve on the Council;
- 3. Submit a resume.
- 4. If you are applying for a Professional Organization vacancy, you <u>must</u> submit a letter of nomination from the organization you will be representing.

The deadline for submitting an application is August 15, 2016.

Mail all required documents to the following mailing address:

Mississippi Department of Health Child Care Licensure Division PO Box 1700 Jackson, MS 39215

Incomplete applications will <u>not</u> be considered.

All applications must be received in this office or postmarked no later than August 15, 2016. Please contact Gay Logan at 601-364-2827 if additional information is required.



CHILD CARE ADVISORY COUNCIL APPLICATION

Please refer to the attached map to identify the Supreme Court District in which you reside. Please complete and mail this form with a cover letter and resume to the:

Mississippi Department of Health Child Care Licensure – Advisory Council P.O. Box 1700 Jackson, MS 39215

Phone: (601) 364-2827

I desire to be considered for appointment to the Child Care Advisory Council. The information I have provided below details my credentials and the category in which I am eligible for consideration. I have submitted a cover letter detailing why I desire to serve on the council as well as a complete resume detailing my experience, training, and role in childcare. If appointed, I understand that the term will last until 06/30/17 and that I may be required to attend four (4) or more meetings per year.

NOTE: If you are representing an Agency/Professional Organization or Child Advocacy Group, you <u>must</u> also

Signature

Date

Please PRINT the following information:

NAME:

HOME MAILING ADDRESS:

EMAIL ADDRESS:

PHONE #

SUPREME COURT DISTRICT: (Refer to attached Map): Circle One: 1 2 3

MEMBER CATEGORY (Check ALL that apply):

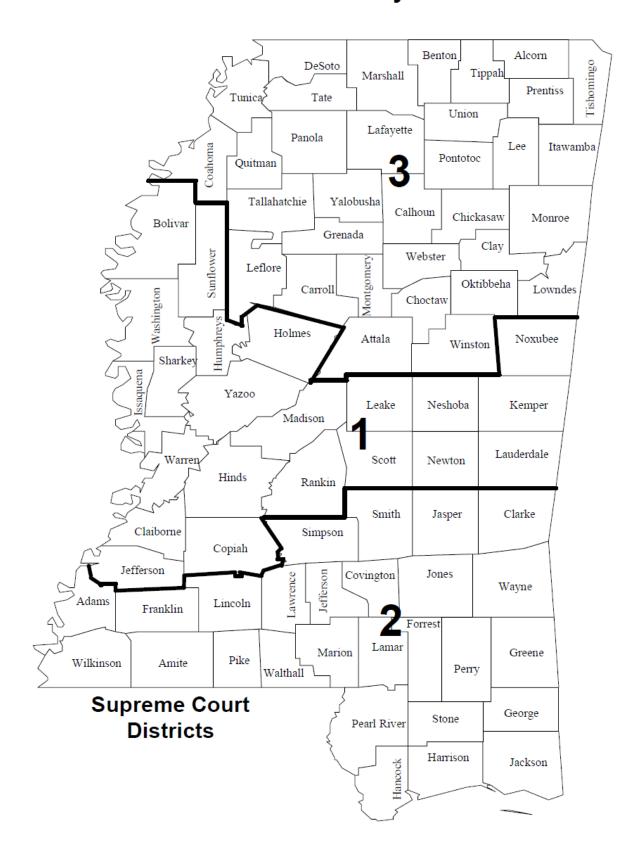
() Licensed Provider: Facility Name & License #:

() Agency/Professional Organization Representative (Please provide name of Agency or Organization):

() Child Advocacy Group (Please provide name of Advocacy Group):

NOTE: If you are representing an Agency/Professional Organization or Child Advocacy Group, you **must** also submit a letter from your organization that nominates you to serve on the Council.

Child Care Advisory Council







Heat Stroke Death Risk to Children in Hot Cars

Tips for preventing warm-weather tragedies

By Consumer Reports Last updated: June 08, 2016

With warm weather, sadly, come tragic cases of children being left in hot cars and dying from heat stroke. Already this year, there have been incidents in Alabama and Kentucky, and there is the reminder of past incidents with ongoing television coverage of the Ross Harris trial. But hot cars needn't be a danger to kids, if parents can keep their cool.

On average, 37 children die of heat stroke each year after being left in a hot car, according to <u>KidsAndCars.org</u>. While it may be hard to imagine, many deaths have occurred when over-stressed parents forgot that their children were in the backseat.

These hot-car tragedies often occur when there is a change in driver's routine, stress, or a sleeping baby in the back and a parent or caregiver forgets that a child is in the car. Some knowingly leave children "just for a minute" not realizing how quickly the temperature in a car can rise to dangerous levels. Even if it is only 70 degrees outside, a car can quickly heat to more than 120 degrees. Jennifer Stockburger, Consumer Reports' Director of Operations at our Auto Test Center, says that researchers are working on devices such as weight sensors or heartbeat monitors to detect the presence of a child in the backseat, but nothing currently exists to warn the driver that a child has been left behind. Currently, some child seat manufacturers are also working to incorporate technologies into the child seat itself.

Tips to Prevent Hot-Car Tragedies

- Simple rule: Never leave a child unattended in a vehicle, not even for a minute. In addition to being dangerous, it is against the law in many states.
- Set up cell-phone reminders for yourself to be sure you've gotten the children safely to their destination.
- Check the car to make sure that all occupants leave the vehicle or are carried out when unloading. If you lock the door with a key, rather than with a remote, it would force that one last look in the car before leaving it.
- Always lock your car and keep keys and remotes away from children.
- To serve as a reminder, keep a stuffed animal on the front passenger seat when carrying a child in the backseat.
- Place something in the backseat that you would need, such as a purse, briefcase or cell phone.
- Have a plan that your childcare provider will call you if your child does not show up.
- If you see a child alone in a car, especially if they seem hot, call 911 immediately to help get them out.



Pools, lakes, ponds, and beaches mean summer fun and cool relief from hot weather. But water also can be dangerous for kids if parents don't take the proper precautions. Nearly 1,000 kids die each year by drowning. It is the second leading cause of accidental death for people between the ages of 5 and 24.

Keeping Kids Safe

- Kids need constant supervision around water whether the water is in a bathtub, a wading pool, an ornamental fish pond, a swimming pool, a spa, the beach, or a lake.
- Young children are especially at risk they can drown in less than 2 inches (6 centimeters) of water. That means
 drowning can happen where you'd least expect it the sink, the toilet bowl, fountains, buckets, & inflatable
 pools.
- If you're not a swimmer yourself, it's a good idea to take lessons and learn how to swim. And kids over 4 years old should learn, too (check the local recreation center for classes taught by qualified instructors). Kids who are younger (but older than age 1) also might benefit from swimming lessons, but check with your doctor first.
- Don't assume that a child who knows how to swim isn't at risk for drowning. All kids need to be supervised in the water, no matter what their swimming skills. And infants, toddlers, and weak swimmers should have an adult swimmer within arm's reach to provide "touch supervision."
- Invest in proper-fitting, Coast Guard-approved flotation devices (life vests) and have kids wear them whenever
 near water. For kids younger than 5 years old, choose a vest with a strap between the legs and head support —
 the collar will keep the child's head up and face out of the water. Inflatable vests and arm devices such as water
 wings are **not** effective protection against drowning.
- Don't forget the sunscreen and reapply often, especially if the kids are getting wet. UV sunglasses, hats, and protective clothing also can help provide sun protection.
- Kids should drink plenty of fluids, particularly water, to prevent dehydration. Dizziness, feeling lightheaded, or nausea are just some of the signs of dehydration and overheating.
- Water temperature is important, too. Enter the water slowly and make sure it feels comfortable for you and your kids. A temperature below 70°F (20°C) is cold to most swimmers. Recommended water temperatures vary depending on the activity and a swimmer's age, as well as for pregnant women. But in general, 82°-86°F (28°-30°C) is comfortable for recreational swimming for children (babies are more comfortable when the water is on the warmer side of this temperature range).

Deadly Danger: CPSC Urges Parents To Not Place Infants on Air Mattresses

DECEMBER 18, 2007

This is the season when homes fill up with gifts and guests. When traveling, parents may choose alternative sleeping environments for babies. The U. S. Consumer Product Safety Commission (CPSC) is warning families nationwide that air mattresses are too soft for use with sleeping infants. Never place infants to sleep on air mattresses or other soft surfaces (such as water beds and adult beds), which are not specifically designed or safe for infant use.

Since 2002, CPSC has received reports of 16 tragic deaths, mostly infants younger than 8 months of age who were placed to sleep on air mattresses: 11 suffocated in a face down position on an air mattress and 5 died due to suffocation after falling into gaps between the mattress and bed frame and mattress and adjacent furniture or wall.

Generic twin-, full-, or queen-sized inflatable mattresses are usually intended for adults and older children. Even properly inflated air mattresses are usually too soft for infants to maintain a clear airway. Air leaks and under-inflation also contribute to incidents.

Wherever your baby sleeps should be as safe as possible. CPSC recommends these safe sleeping tips:

- Always place your baby to sleep on his or her back to reduce the risk of SIDS.
- Never place baby to sleep on an adult bed. Infants can suffocate on bedding or can become entrapped between the mattress and bed frame or mattress and wall.
- When using a crib, make sure it meets current safety standards, has a firm, tight-fitting mattress and tight-fitting bottom sheet.
- When using a portable crib or play yard, be sure to use only the mattress or pad provided by the manufacturer.



Move to Learn is now in Pre-K!



The dynamic learning tool utilized by schools throughout Mississippi is now expanding into Pre-K. Our new Pre-K videos help kids learn to count and learn letter sounds.

Move to Learn is based on a simple idea: When kids move at school, things get better.

Coach Calhoun and Coach Clayton lead students in simple rhythmic routines to keep them active and engaged while learning. This leads to a fun and effective way to learn and a healthier body. And when better to start than in Pre-K?

With Move to Learn, Pre-K children can learn to count and learn letter sounds while being physically active.

To learn more and to see the coaches in action, visit MoveToLearnMS.org.





Care for Their Air: Smoke-Free Home Pledge Event

Care for Their Air is a program for MS child care centers to educate parents & caregivers about the health risks to children from secondhand smoke exposure & encourage them to commit to providing a smoke-free environment in their homes & cars.

Program materials are available at no cost to child care centers interested in implementing the activities. Child care centers can receive incentives for their participation!

For more information, please contact:
Mississippi State Department of Health
Office of Tobacco Control
805 S. Wheatley St., Suite 400
Ridgeland, MS 39157
601-991-6050 or 1-866-724-6115

OR

The Mississippi Tobacco-Free Coalition (MTFC) Director serving your county (www.tobaccofreems.org)

Request Form

Ready to plan your **Care for Their Air** event? Please complete this form & submit it to the MSDH Office of Tobacco Control at the address listed above.

Name of Organization:		
Name of Event Coordinator:		
Address:		
Phone Number:	Fax Number:	
County:	E-mail Address:	











MSDH Approved Staff Development Trainers As of March 25, 2016

Rachell Vicknair		elephone #	
	Various	225-567-6981 or	
- 1		504-909-9790	
Dorothy Lewis	Various	601-736-4915 Or 601-441-8100	
Dr. Buddy Fish	Various	601-573-6771	
Annie Ward Lowery	Various	601-697-2774 or 601-507-2315	
Win Maxey-Shumate	Various	601-481-1376 or 601-527-9495	
·		662-282-7668	
Phyllis Kitchens	Various	662-282-4721 or	
		662-231-8009	
Dr. Carrie Ford	Various	601-446-7404 or 601-660-4328	
Beverly Peden	Various	601-825-9153 or	
•	<u> </u>	601-594-1985	
Annie Y. Griffin Dr. Alan M. Gross	Various	662-812-7184	
Dr. Alan IVI. Gross	Various	662-607-0300 662-259-2967 or	
Linda Glaze	Various	662-255-5795	
Dr. Deborah Minor	Various	662-417-1487	
Cassandra Townes	Various	662-299-2361	
LaTasha Brown			
	Various	601-597-8055	
	Effective Classroom Transition Activities for the Preschool Teacher:		
Dr. Grace Prowell	2. Positive Discipline (Techniques)	601-259-2267 or 601-877-3858	
	3. Various		
Lillie Smith	Various	662-252-1582	
Lime Simer	Tanous		
Josenda Wright	Various		
Dockery	Improving Your Time Management System	662-298-6887 or 662-429-2460	
•	Training Great People to be Great Leaders		
Wilhelmenia	Various	662-902-7673	
Newson	Variana	601 010 2672	
Eileen Beazley	Various 1. Motivated to Succeed	601-918-3672	
	Protecting Our Children: Abuse & Detection Training		
	Saving Infants During Sleep (SIDS)		
Artricia S. Polk	4. Promoting Mental Health in Child Development	901-921-3983 or 901-543-6372	
	5. The Benefits of Arts & Music in Child Development		
	6. In Case of an Emergency, Danger or Disaster		
Tasha Bailey	Various	662-379-5541	
Terre B. Harris	Various	601-573-1572 or	
	Various	601-956-8417	
Dr. Kimberly R.	Various	601-918-5605	
Smith-Russ			
Darlene	"Darkness to Light/Stewards of Children"	662-420-0464	
Cunningham	Literacy Based Learning		
Dr. Doris J.	Time Management		
Thompson	Responsive Care Giving	662-390-3440	
mempsen	4. Connecting Circle Time		
Dr. Shakira Cain	Various	601-454-5376 or 601-825-5414	
Dr. LaShundia	Various	601-857-7500 or 601-672-0939	
	various		
Carson	Lesson planning, curriculum development & creative arts workshop	601-398-3004	
Carson Beverly Thompson			
	مارات المارية		
Beverly Thompson	3r's of child abuse	770_270_777	
	Diversity	770-279-7777	
Beverly Thompson		770-279-7777	

Shawanda Collins,		601-717-0977
DBA:	Various	
Motivated 4 You		
Monica Palm	Various	601-982-3836
Rosemary L. Wilson	"Developmentally Appropriate READY TO TEACH Lessons for Preschool Children Aligned with Common Core Standards	601-927-0326
Dorothy Nichols	Various	662-453-7808
Laurie McCarty	 Fabulously Fun Food & Fitness Unwrapping Food Allergies Motivating Movement Nutrition \$en\$e 	601-580-0266 or 601-268-9342
Tameka Henderson, Ed. D	The Correlation between Early Childhood Education, Struggling Readers, and the Achievement Gap	601-636-2914 thenders@live.com
Pamela Hipp	The Building Healthy Programs for Kids STEM Facilitation workshop for childcare staff	901-850-9622
Tracy Williams	Playground Safety	901-449-7649
Aelex Washington	Various	601-445-8878
Marion Newman- Tyler	Caring for the Spirited Child Self-soothing today for tomorrow	769-972-1528
Tabatha F. Kenney	"Bullying"	601-946-4632 or 601-605-4295
Karyn Jankowski	"The Early Years: An Early Childhood Development Series for Child Care Providers	662-816-3087
Sharon J. Burks	"Resources for Children with Disabilities"	901-289-6752 or 662-890-6004
Linda Dorsey	Helping Children Deal With Grief Effective Classroom Management Strategies With Young Children	662-719-1581
Cynthia Minton Walker	Understanding the Mind of a Child These Children Won't Listen to Me! The Importance of Using Music and Movement	228-224-5715
Cathy W. Grace	Various topics related to Early Childhood Education	662-312-1395
Andrea M. Moore	Speech-Language General Overview The Language Behind Autism Speech Statement Development	901-239-6058 or 901-373-9768
Lee Avant	Speech & Language Development "Dragging Stress into the Workplace"	662-829-9688
Megan Hill	 Transitioning to Kindergarten Building Confidence in Pre-K Teachers Building Pre-K Lesson Plans, 1 & 2 Integrating the Arts into Pre-K Lesson Plans Are Your Preschoolers Socially and Emotionally Ready for Kindergarten? 	228-669-7161
Cathey R. Curtis	Classroom Management for Preschoolers Fighting Germs for Preschoolers	662-310-8898
Alexis D. Tarbin	 Family/Community Engagement Parent Involvement Head Start/Family Engagement Framework Parent Engagement/School Readiness Effective Communication/Reflective Supervision Stress Management/Time Management 	601-325-6028 or 601-261-9185
Grace Prowell	Various topics related to early care and education	601-877-3858 or 601-259-2267
Katherine Harrell	"Training Daycare Providers to Work with Special Needs Children" CDA Verification Visits	901-830-5839 or 901-312-6067
Tolernisa Butler	"Building the <u>whole</u> childwhere learning begins"	662-398-5372
Melissa Cox	Redirecting Behavioral Issues in the Classroom Recognizing Possible Delays	662-963-7522 or 662-256-0350
Carrie A. Kirkland	Various trainings using technology in early childhood	601-624-9335
Sundra Jefferson Tas'Nata Smith	Various topics related to early care and education Effective Communication Between Families and Childcare Professionals	601-946-8629 601-983-8023
Kathy Burns	1. Exploring Literature Through the Arts, Part 1 2. Exploring Literature Through the Arts: Part 2 3. Developmental Stages of Children Ages Birth-4: Part 1 4. Developmental Stages of Children Ages Birth-4: Part 2 5. FUN-damentals of Science: Part 1 6. FUN-damentals of Science: Part 2 7. I've Got the Music in Me	228-209-7846

Tanisha S. Womack 1. The Learning of Language 2. Recognizing & Understanding Typical Childhood Development 3. How Early Childhood Development Affects Learning 4. Families and Children with Behavior Issues 2. Child Neglect 2. Child Neglect 3. What To Do When Your Child Hares Preschool 4. Dealing With Anger 3. Defunctional Family 5. Defunctional Family 6. Desired Speach Therapy 6. Desired Speach Therapy 6. Desired Speach Therapy 7. Desired Speach Therapy 8.	Dr. Linda G. Channell	Various topics related to early care and education	601-940-7130
Marilynn Ward Sullding-Healthier Families by Understanding Behavioral Health Issues 1. Building-Healthier Families by Understanding Behavioral Health Issues 2. Child Neglect 3. What To Do When Your Child Hates Preschool 4. Dealing With Anger 5. Dysfunctional Family 601-597-9191 or Saraig/11.38 gmail.com 601-597-9191 or Saraig/11.38 gmail.com 601-597-9191 or Saraig/11.38 gmail.com 601-797-9686 or authmarspeech@gmail.com 601-127-1595 or 601-127-1595	Tanisha S. Womack	 Recognizing & Understanding Typical Childhood Development How Early Childhood Development Affects Learning 	
Berta R. Taylor 2. Child Neglect 3. What To Do When Your Child Hates Preschool 4. Dealing With Anger 5. Dysfunctional Family 5. Dysfunct	Marilynn Ward	Various online trainings	butterflyknowledge.2012@gmail.c
Dr. Saral M. Johnson Various topics related to early care, education & Iteracy Saraji0713@gmail.com	Berta R. Taylor	 Child Neglect What To Do When Your Child Hates Preschool Dealing With Anger 	bertataylor87@yahoo.com
1. Preschool Speech Therapy 601-270-6968 or auttmanspeech@gmail.com 2. Dyskeia Inservice 3. Therapist Perspective 601-325-5150 or 601-602-4449 or foot-speech@gmail.com 601-325-6120 or 101-325-5120 or 10	Dr. Sarai M. Johnson	Various topics related to early care, education & literacy	
Betty M. Jones	Machelle Aultman	2. Dyslexia Inservice	601-270-6968 or aultmanspeech@gmail.com
Luezarah Robinson 2. Lead Poisoning Prevention Program 662-364-7120 or lue_robinson@belisouth.net 662-364-7120 or lue_robinson@belisouth.net 662-364-7120 or lue_robinson@belisouth.net 662-367-4786 or lue_robinson@belisouth.net 662-375-4586 or lue_robinson@belisouth.net 661-335-651 or direction lue_robinson@belisouth.net 661-335-651 or direction lue_robinson@belisouth.net 661-335-6117 or direction.net	Betty M. Jones	Anti-Bullying Curriculum for Health Care Providers	601-602-4449 or jeannejones35@icloud.com
Luezarah Robinson 2. SIDS Awareness Prevention Program lue_robinson@bellsouth.net 662-375-4586 or theresataylor Language & Literacy Development in Young Children 662-375-4586 or theresataylor/2015@gmail.com 661-383-2655 or adriennewilliams Various 404-429-7869 or whitfield Various 404-429-7869 or whitfield Uayahoo.com 404-429-7869 or whitfield Uayahoo.com 404-429-7869 or whitfield Uayahoo.com 404-429-7869 or whitfield Uayahoo.com 404-439-7869 or pabbise@busybodisems.com 404-439-7869 or pabbise@busybodisems.com 401-325-0117 or pabbise@busybo	Mary Redding		dorseyredding@bellsouth.net
Adrienne Williams Adrienne Williams Various Various Adrienne Williams Various Various Adrienne Williams Author Various Adrienne Williams Various Adrienne Williams Various Adrienne Williams Various Adrienne Williams Author Various Various topics in Health & Safety, Social & Emotional Development/Mental Health, Early Childhood Education, Family Engagement/Community Partnerships, Leadership and Nutrition Deborah C. Colby Color Me Healthy Color Me Healthy Color, Leadership Aretha L Lester Dr. Eugenia M. Scott Various Various Various Various Various Various topics in Health & Safety, Family Engagement, Community Partnerships, Professional/Leadership Development, Head Start Specific training, Adult & Pediatric Sendiacyan Companial com Sendiacyan Compania com Sendiacyan Compania com Sendiacyan Compania com Sendiacyan Compania com Sendiacyan Compan	Luezarah Robinson		lue_robinson@bellsouth.net
Adrienne Williams Thomas A. Whitfield Various Adva-429-7869 or whitfield, 11@yahoo.com Debbie Craig "Are You Prepared?" – Disaster Readiness Pebbie@busyhodiesms.com Jessica M. Hartfield Jessica M. Hartfield Jessica M. Hartfield Color Me Health Warious Color Me Healthy Color Me Healthy Color Me Healthy Color Mealthy Color Me	Theresa Taylor	Language & Literacy Development in Young Children	theresataylor2015@gmail.com
Debbie Craig	Adrienne Williams	Various	adriennewilliams2011@hotmail.co
Debbie Craig Pare You Prepared?* — Disaster Readiness Various topics in Health & Safety, Social & Emotional Development/Mental Health, Early Childhood Education, Family Engagement/Community Partnerships, Leadership and Nutrition Deborah C. Colby Color Me Healthy Color Me Healthy 228-213-0706 or Colby tradition@gmail.com 601-445-8878 601-260-4965 or Eugenia m. scott@jsums.edu 601-260-4965 or Eugenia m. scott@jsums.edu 601-259-8835 or tishabogan73@gmail.com Professional/Leadership Development, Head Start Specific training, Adult & Pediatric CPR/First Aid/AED Dr. Gwendolyn C. Johnson Dr. Gwendolyn C. Johnson 1. Social/Emotional Development in Young Children 2. Creative Art in Young Children 3. Developmentally Appropriate Practice with Infants, Toddlers and Preschoolers 4. Learning Centers — How Children Learn Best 5. Health, Safety and Nutrition for the Young Children Stacye Wells Various topics in Health/Safety/Nutrition, Social and Emotional Development/Mental Health, Early Childhood Education, Family Engagement /Community Partnerships, and Frica@hapseducationalconsultings	Thomas A. Whitfield	Various	
Jessica M. Hartfield Early Childhood Education, Family Engagement/Community Partnerships, Leadership and Nutrition Jessica.hartfield10@gmail.com	Debbie Craig	"Are You Prepared?" – Disaster Readiness	
Deborah C. Colby Aretha L. Lester Dr. Eugenia M. Scott Dr. Tisha L. Bogan Sandra Chambers Jerald Brenda Pritchett Dr. Gwendolyn C. Dohnson Debra Payton Eartha Matthews Key Stacye Wells Colby.tradition@gmail.com Various Other CPR/First Aid/AED Other Community Partnerships, Professional/Leadership Development, Head Start Specific training, Adult & Pediatric CPR/First Aid/AED Other CPR/First Aid/AED Other Community Partnerships, Professional/Leadership Development, Head Start Specific training, Adult & Pediatric CPR/First Aid/AED Other Community Partnerships, Professional/Leadership Development, Head Start Specific training, Adult & Pediatric CPR/First Aid/AED Other Community Partnerships, Office of tishabogan/73@gmail.com Other Community Partnerships, and Start Specific training, Adult & Pediatric CPR/First Aid/AED Other Community Partnerships, and Other Start Specific training, Adult & Pediatric CPR/First Aid/AED Other Community Partnerships, and Start Specific training, Adult & Pediatric CPR/First Aid/AED Other Community Partnerships, and Other Start Specific training, Adult & Pediatric CPR/First Aid/AED Other Community Partnerships, and Other Start Specific training, Adult & Pediatric CPR/First Aid/AED Other Specific training, Adult & Pediatric CPR/First Aid/AED Ot	Jessica M. Hartfield	Early Childhood Education, Family Engagement/Community Partnerships, Leadership	<u>Jessica.hartfield10@gmail.com</u>
Aretha L. Lester Dr. Eugenia M. Scott Dr. Tisha L. Bogan Dr. Tisha L. Bogan Various Sandra Chambers Jerald Brenda Pritchett Dr. Gwendolyn C. Johnson Dr. Social/Emotional Development in Young Children 2. Creative Art in Young Children 2. Creative Art in Young Children 3. Developmentally Appropriate Practice with Infants, Toddlers and Preschoolers 4. Learning Centers – How Children Learn Best 5. Health, Safety and Nutrition for the Young Children Eartha Matthews Key Stacye Wells Various topics in Health/Safety/Nutrition, Social and Emotional Development/Mental Health, Early Childhood Education, Family Engagement, Community Partnerships, and 601-250-6141 or 404-477-8312 or sandracjerald@gmail.com 601-520-6141 or 404-477-8312 or sandracjerald@gmail.com 601-520-6141 or 404-477-8312 or sandracjerald@gmail.com 601-523-6141 or 404-477-8312 or sandracjerald@gmail.com 601-523-45-1985 or 662-561-2739 or gwendolynclewis@hotmail.com 602-345-1985 or 662-561-2739 or gwendolynclewis@hotmail.com 601-507-3066 or dpayton@eccc.edu 601-507-3066 or dpayton@eccc.edu 601-507-3066 or dpayton@eccc.edu 601-513-9601 or 601-693-0502 or earthakev@gmail.com 662-931-3126 or Swlovers02@yahoo.com 662-931-3126 or Swlovers02@yahoo.com 661-325-1098 or Erica@hapseducational.consultings	Deborah C. Colby	Color Me Healthy	Colby.tradition@gmail.com
Sandra Chambers Jerald Various topics in Health & Safety, Family Engagement, Community Partnerships, Professional/Leadership Development, Head Start Specific training, Adult & Pediatric CPR/First Aid/AED Brenda Pritchett Various Dr. Gwendolyn C. Johnson 1. Social/Emotional Development in Young Children 2. Creative Art in Young Children 3. Developmentally Appropriate Practice with Infants, Toddlers and Preschoolers 4. Learning Centers – How Children Learn Best 5. Health, Safety and Nutrition for the Young Children Eartha Matthews Key Positive Discipline & Guidance for Children Stacye Wells Various topics in early care and learning Various topics in Health/Safety/Nutrition, Social and Emotional Development/Mental Health, Early Childhood Education, Family Engagement /Community Partnerships, and tishabogan73@gmail.com 601-520-6141 or 404-477-8312 or sandracjerald@gmail.com advandracjerald@gmail.com 601-520-6141 or 404-477-8312 or sandracjerald@gmail.com 601-520-6141 or 404-477-8312 or sandracjerald@gmail.com 601-520-6141 or 404-477-8312 or sandracjerald@gmail.com 601-538-0678 or Gez-345-1985 or 662-345-1985 or 662-345-1985 or 662-345-1985 or 662-341-3126 or Swlovers02@yahoo.com 601-513-9601 or 601-693-0502 or earthakey@gmail.com 602-931-3126 or Swlovers02@yahoo.com 603-325-1098 or Erica@hapseducationsolutings			601-260-4965 or <u>Eugenia.m.scott@jsums.edu</u>
Professional/Leadership Development, Head Start Specific training, Adult & Pediatric CPR/First Aid/AED Brenda Pritchett Various Dr. Gwendolyn C. Johnson 1. Social/Emotional Development in Young Children 2. Creative Art in Young Children 3. Developmentally Appropriate Practice with Infants, Toddlers and Preschoolers 4. Learning Centers – How Children Learn Best 5. Health, Safety and Nutrition for the Young Children Stacye Wells Various topics in early care and learning Various topics in Health/Safety/Nutrition, Social and Emotional Development/Mental Health, Early Childhood Education, Family Engagement /Community Partnerships, and Brenda Pritchett Various Start Specific training, Adult & Pediatric Sandracjerald@gmail.com 205-382-0678 or Sonlight52@yahoo.com 662-345-1985 or 662-561-2739 or gwendolynclewis@hotmail.com 662-345-1985 or 662-561-2739 or gwendolynclewis@hotmail.com 661-507-3066 or dpayton@eccc.edu 601-507-3066 or dpayton@eccc.edu 601-513-9601 or 601-693-0502 or earthakey@gmail.com 662-931-3126 or Swlovers02@yahoo.com 662-931-3126 or Swlovers02@yahoo.com 662-931-3126 or Swlovers02@yahoo.com 661-325-1098 or Frica@hapseducationalconsultings	Dr. Tisha L. Bogan		
Brenda Pritchett Dr. Gwendolyn C. Johnson 1. Social/Emotional Development in Young Children 2. Creative Art in Young Children 3. Developmentally Appropriate Practice with Infants, Toddlers and Preschoolers 4. Learning Centers – How Children Learn Best 5. Health, Safety and Nutrition for the Young Children Stacye Wells Various topics in Health/Safety/Nutrition, Social and Emotional Development/Mental Health, Early Childhood Education, Family Engagement /Community Partnerships, and Sonlight52@yahoo.com 662-345-1985 or 662-561-2739 or gwendolynclewis@hotmail.com 601-507-3066 or dpayton@eccc.edu 601-507-3066 or dpayton@eccc.edu 601-513-9601 or 601-693-0502 or earthakey@gmail.com 662-931-3126 or Swlovers02@yahoo.com 601-325-1098 or Erica@hapseducationalconsultings		Professional/Leadership Development, Head Start Specific training, Adult & Pediatric	
Johnson Social/Emotional Development in Young Children 2. Creative Art in Young Children 3. Developmentally Appropriate Practice with Infants, Toddlers and Preschoolers 4. Learning Centers – How Children Learn Best 5. Health, Safety and Nutrition for the Young Child Fartha Matthews Key Positive Discipline & Guidance for Children G01-513-9601 or 601-693-0502 or earthakey@gmail.com G62-931-3126 or Swlovers02@yahoo.com Stacye Wells Various topics in early care and learning G01-325-1098 or Erica@hapseducationalconsultings Frica@hapseducationalconsultings G01-325-1098 or Erica@hapseducationalconsultings G01-325-098 or G01-325-	Brenda Pritchett	Various	Sonlight52@yahoo.com
Debra Payton 2. Creative Art in Young Children 3. Developmentally Appropriate Practice with Infants, Toddlers and Preschoolers 4. Learning Centers – How Children Learn Best 5. Health, Safety and Nutrition for the Young Child	•		
Eartha Matthews Key Positive Discipline & Guidance for Children Stacye Wells Various topics in early care and learning Various topics in Health/Safety/Nutrition, Social and Emotional Development/Mental Health, Early Childhood Education, Family Engagement /Community Partnerships, and Positive Discipline & Guidance for Children earthakey@gmail.com 662-931-3126 or Swlovers02@yahoo.com 601-325-1098 or Erica@hapseducationalconsultings	Debra Payton	 Creative Art in Young Children Developmentally Appropriate Practice with Infants, Toddlers and Preschoolers Learning Centers – How Children Learn Best 	<u>dpayton@eccc.edu</u>
Stacye Wells Various topics in early care and learning Swlovers02@yahoo.com Various topics in Health/Safety/Nutrition, Social and Emotional Development/Mental Health, Early Childhood Education, Family Engagement /Community Partnerships, and Erica@hapseducationalconsultings	Eartha Matthews Key	Positive Discipline & Guidance for Children	earthakey@gmail.com
Various topics in Health/Safety/Nutrition, Social and Emotional Development/Mental Erica Jones Health, Early Childhood Education, Family Engagement / Community Partnerships, and Erica@hapseducationalconsultings	Stacye Wells	Various topics in early care and learning	Swlovers02@yahoo.com
Leadership	Erica Jones		
Teresa Gilbert Pathways to Excellence: Performance Standards 101 On-Demand Training, Supervisor 618-521-1917 or		Health, Early Childhood Education, Family Engagement /Community Partnerships, and Leadership	ervices.com

	101 On-Demand Training, Head Start 101 On-Demand Training	pathways@teresagilbert.com
Jaclyn Lewis Anderson	Every Child Ready to Read	601-859-7733, ex. 115 or <u>jlewis@mcls.ms</u>
Jason Sharp	Every Child Ready to Read	601-859-3202 or <u>Jaydude84@gmail.com</u>
Valencia M. Harris, dba: Significance Educational Resources, LLC	Various topics in early care and learning	601-606-6109, 601-602-2001 or Valenciaharris83@yahoo.com
Christi Littlejohn	Various topics in early care and learning	662-419-0543 or 662-489-1586 or greatchildcare@bellsouth.net
NeKoshia K. Thompson	 Creative Circle Time for 4 Year Olds Child Abuse Allergies in Young Children Positive Discipline Techniques for Teachers 	601-248-7258 or tnekoshia@yahoo.com
Amy Rebecca Landfair	 Child Health & Safety/Daily Observations Child Health & Safety/Safety Management Language & Literacy The Learning Environment Infant, Toddler & Preschooler Nutrition 	662-645-1765 or alandfair@coahomacc.edu
Debra Halbert	 On-Going Assessment Managing Challenging Behaviors Developmentally Appropriate Practices with Young Children 	662-645-2223 or <u>Baileydebra100@yahoo.com</u>
JoAnn Kelly	Various topics in early care and learning	662-871-0771 or <u>Jkelly130@yahoo.com</u>
Jeannie Massey, RN	Head Lice	Jeannie Massey 662-401-3129 Jmassey3129@gmail.com
Nancy B. Nunley	Various topics in early care and learning	662-284-6141 or <u>Nancy.nunley@yahoo.com</u>

The Following Providers Have Standing Approval For Child Care Staff Development

- Any program related to childcare sponsored by an accredited University, College, Community College, Mississippi State University Extension Service, the Mississippi State Department of Education, or Public School District, or The Mississippi Arts Commission (www.mswholeschools.org)
- ▶ Mississippi Department of Human Services-Office for Children and Youth Director's Childcare Credentialing Project and any other training offered by MDHS Division of Early Childhood Care & Development.
- Any program related to childcare offered by Mississippi Building Blocks.
- Any program related to childcare sponsored by a state or regional professional childcare organization, etc., including but not limited to Jackson Childhood Association, Mississippi Early Childhood Association, or local affiliate, Rankin Childcare Director's Association, Pine Belt Childcare Directors Network, Gulf Coast Child Care Directors Network, Northeast MS Early Childhood Association-PAC, National Association of Child Care Professionals (NACCP), and East Central Child Care Association.
- Any program related to childcare sponsored by a national childcare organization, National Association for the Education of Young Children, Child Welfare League of America, or National Child Care Association, Southern Early Childhood, etc., or their affiliates.
- ▶ Any program related to childcare presented by the Appelbaum Training Institute.
- ▶ Any program related to childcare offered by the Mississippi Low Income Child Care Initiative. Contact Carol Burnett at 228-374-2218.
- ► CPR and FIRST AID training that is provided by a CERTIFIED INSTRUCTOR and results in the certification of the attendee. Caregivers must take adult, infant, and pediatric First Aid and CPR. Online training for these courses will not be accepted must be face-to-face.
- Any program related to childcare provided by the Mississippi Forum on Children and Families.

- ▶ Any program related to childcare provided by the Mississippi State University's Partners for Quality Childcare Project or the Early Years Network (1-866-706-8827).
- Any program related to childcare by Natural Learning, 103 Sycamore St., Leland, MS 38756. Contact Mary Jo Ayres at 662-686-9691.
- ▶ Home-Study courses for child care providers through Care Courses. Contact Care Courses at www.carecourses.com or 1-800-685-7610.
- > Any program related to childcare offered by the Mississippi SIDS Alliance (Sudden Infant Death Syndrome).
- Any program related to child development or childcare offered by New Dimensions Child Development Training Institute, 1065 Raymond Road, Jackson, MS 39204. Contact Jo Gregory at 601-373-4889
- ► (CDA) Credentialing Director Associate Certificate offered by Collate Education For Mississippi, INC. P.O. Box 75664, Jackson, MS 39282, Contact: Annie Thompson @ 601-953-9917 or 601-397-6264or baptiZm@comcast.net.
- Any program related to early care and learning offered by Collate Education for Mississippi, Dr. Annie Thompson, P.O. Box 75664, Jackson, MS 39282. 601-953-9917 or 601-397-6264 or baptiZm@comcast.net.
- ▶ Various courses related to Child Care and CPR/First Aid provided by Memphis International Training Institute.
- ▶ Any program related to early care and education provided by Mississippi Center for Education Innovation, 601-354-3356.
- Any program related to early care and education provided by the Mississippi Grassroots Coalition for Families and Children, Dorothy Lewis, President, 601-736-4915.
- ► Any distance learning course for early childhood professionals offered by Training on Demand by MB&A, Alpharetta, Georgia. Contact MB&A at 1-877-655-7139.
- ▶ Any training provided by Mississippi Action for Progress, Inc. Demonstration Training Unit. Contact Annie H. Lewis, 601-923-4100.
- Any training related to early care and education provided by The Public Policy Center of Mississippi.
- ▶ Any training related to early care and education provided by Building Foundations for Children, 1735 Main Street, Southaven, MS 38671. Contact Priscilla Harris, 901-356-4676
- Any training related to early care and education for childcare providers offered by Mississippi Museum of Natural Science. Contact Angel Rohnke, (601) 354-7303 or angel.rohnke@mmns.state.ms.us.
- ▶ Any training related to early care and education provided by Save the Children. Contact: Gabriel M. Nehrbass, 228-342-5180, or gnehrbass@savechildren.org.
- ▶ Any training related to early care and safety provided by a certified American Red Cross instructor.
- ▶ Any training related to early care and safety provided by the Tishomingo County Families First Resource Center. Contact Janice Cutshall, 662-423-7318.
- ▶ Any training related to early care and education of young children offered by Sampson Educational Resources. Contact Glennda Hill, 800-371-5248, ext. 242.
- Any training related to early care and education of young children offered by Child Care Lounge. http://www.childcarelounge.com/child-care-lounge.php
- ▶ Trainings offered by Desoto Assimilation Center on Spanish language acquisition. Contact Alison Rumler, 662-420-9163.
- ▶ Any training related to child care and early care and education sponsored or provided by the Children's Defense Fund Southern Regional Office SPARK-MS Initiative. Contact Ellen Collins, 601-321-1966.

- Any online training related to early care and education for young children provided by Child Care Education Institute. Contact Donna Holzer, 800-499-9907, ext. 521 or at their website: www.cceionline.edu.
- Any training related to early care and education of young children provided by The Center for Guided Montessori Studies, 1-888-344-7897.
- Any online training related to early care and education of young children provided by ProSolutions Training. For information contact their website at www.prosolutionstraining.com or by phone at 800-227-3410.
- Any online training related to early care and education of young children provided by Quality Assist. For information contact their website at www.qassist.com or contact Barb McWethy at 404-325-2225.
- ▶ Any training related to early care and education provided by CompuSystems, Inc., P.O. Box 4135, Greenville, MS 39704. Contact Gene Finley, CEO, 662-335-2060.
- Any training related to early care and education provided by the Mississippi Division of Medicaid.
- Any training related to early care and education provided by the ARC of Mississippi.
- Any training related to early care and education provided by Child Care Exchange, www.childcareexchange.com
- ▶ Darkness to Light's "Stewards of Children" child abuse and neglect training offered by any approved facilitator listed on the website: www.d2l.org.
- Any training related to early care and education provided by the Centers for Disease Control and Prevention.
- > Any training approved for staff development by another state. Documentation of approval must be presented to receive credit.
- Any online training related to early care and education, or health and safety for young children, offered by SafeGard Services.
 www.safegardservices.com
- ▶ Any training related to early care and education provided by T.E.A.C.H. Early Childhood Mississippi, Joyce Greer Program Coordinator, 601-359-4614 or TEACHMississippi@gmail.com.
- Any online training related to early care and education, and after school care, offered by: CypherWorx: Out of School Time Professional Development Center. www.ostpd.com
- Any online training related to early care and education for young children provided by The Early Childhood Academy. www.theearlychildhoodacademy.com
- Any online training related to early care and education for young children provided by the CONNECT PROJECT at Frank Porter Graham Child Development Institute, UNC-Chapel Hill, http://connect.fpg.unc.edu/connect-courses.
- Any training related to early care and education provided by Performance Based Educational Company. Contact Hal Holmes, 228-218-8853, hholmes@pbecms.com, Dr. Bill Wade, 601-562-4906, bwade@pbecms.com, James Malone, 662-401-3347, jmalone@pbecms.com, or Steve Montgomery, 662-295-6176, smontgomery@pbecms.com.
- Any training related to early care and education for young children provided by Wellington Institute. Contact Dr. Gladys D. Johnson, 601-720-1671, 601-321-9849 or wellinstitute@aol.com
- Any training related to early care and education for young children provided by Master Kids, LLC. Contact Nickia M. Winfield, 601-574-0202 or nwinfield@masterykids.org
- Any training related to early care and education for young children provided by Monroe Early Learning Collaborative (formerly GELI).

 Contact Carol M. Bishop, 662-257-6374 or cmbishopmelc@gmail.com.

MSDH CHILDCARE LICENSURE REGISTRATION FORM

REPRODUCE AS NEEDED

- 1) All forms must be filled out completely & legibly. Training certificates are issued from this form.
- 2) You will receive an email confirmation (if you do not have an email, one will be mailed to you) which specifies exact location.
- 3) Pre-registration is required on this form and will be accepted via mail, email, or fax. Please refer to the Region listed on the Provider Training Schedule and send your registration form to the following trainers:
 - a. Region 1 (Northern) Carol Bishop, 1742 Cliff Gookin Blvd., Tupelo, MS 38801-6497. Fax (662) 842-3045 Carol.Bishop@msdh.ms.gov
 - **b. Region 2 (Central) -** Sharon Vance, MSDH Child Care, PO Box 1700, Jackson, MS 39215-1700 Fax (601) 364-5058 Sharon.Vance@msdh.ms.gov
 - **c. Region 3 (**Southern**) –** Josie M. Smith, 1102 45th Ave., Gulfport, MS 39501. Fax (228) 575-4095 Josie.Smith@msdh.ms.gov
- 4) Please bring your Regulation book to the scheduled training sessions.

Sessions Requested

Please check the sessions you wish to attend & write the <u>location & date</u> you wish to attend on the blank provided.

□ Child Care Regulations	Playground Safety	
	☐ Director's Orientation	
	□ Color-Me-Healthy	
	Food Allergies	
	These classes are by special request only.	
Indiv	idual(s) Requesting Registration	
preprinted for registered part	raining Certificates will be issued at the end of each session cipants. Walk-ins will have a certificate mailed to them.	•
Center Name		_
Mailing Address		
	Director	
City	State Zip	
Center Telephone	Owner	
Center Fax	Center Email	
Director Designees		
Participant's Email		

THIS FORM IS TO BE USED TO REGISTER FOR SESSIONS PRESENTED BY MSDH/CHILD CARE LICENSURE



July 2016



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	Independence Day 4	Starkville: C. Bishop CC Regulations 9-4	Starkville: C. Bishop Playground Safety 9-12 Directors Orientation 1-4	Jackson: S. Vance CC Regulations 9-4	Jackson: S. Vance Playground Safety 9-12 Directors Orientation 1-4	9
10	11	Biloxi: J. Smith CC Regulations 9-4	Biloxi: J. Smith Playground Safety 9-12 Directors Orientation 1-4	14	15	16
17	18	Corinth: C. Bishop CC Regulations 9-4	Corinth: C. Bishop Playground Safety 9-12 Directors Orientation 1-4	Meridian: J. Smith CC Regulations 9-4	Meridian: J. Smith Playground Safety 9-12 Directors Orientation 1-4	23
24	Greenwood: S. Vance CC Regulations 9-4	Greenwood: S. Vance Playground Safety 9-12 Directors Orientation 1-4	27	Hattiesburg: J. Smith CC Regulations 10-5	Hattiesburg: J. Smith Playground Safety 9-12 Directors Orientation 1-4	30
31						



August 2016



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	Grenada: C. Bishop CC Regulations 9-4	Grenada: C. Bishop Playground Safety 9-12 Directors Orientation 1-4	6
7	8	9	10	Pascagoula: J. Smith CC Regulations 9-4 Tupelo: D. Speed/C. Bishop Menu Writing 9-12 Food Allergies 12-2	Pascagoula: J. Smith Playground Safety 9-12 Directors Orientation 1-4	13
14	Jackson: S. Vance CC Regulations 9-4	Jackson: S. Vance Playground Safety 9-12 Directors Orientation 1-4	17	18	19	20
21	Hernando: C. Bishop CC Regulations 9-4	Hernando: C. Bishop Playground Safety 9-12 Directors Orientation 1-4	24	Laurel: J. Smith CC Regulations 10-5	Laurel: J. Smith Playground Safety 9-12 Directors Orientation 1-4	27
28	Natchez: S. Vance CC Regulations 9-4	Natchez: S. Vance Playground Safety 9-12 Directors Orientation 1-4	31			



September 2016



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
				Columbus: C. Bishop CC Regulations 9-4	Columbus: C. Bishop Playground Safety 9-12 Directors Orientation 1-4	3	
4	Happy Labor Day	6	7 <u>Biloxi</u> : J. Smith CC Regulations 9-4	Biloxi: J. Smith Playground Safety 9-12 Directors Orientation 1-4	9	10	
11	12	13	14	15	16	17	
18	Jackson: S. Vance CC Regulations 9-4	Jackson: S. Vance Playground Safety 9-12 Directors Orientation 1-4	Hernando: D. Speed/C. Bishop Menu Writing 9-12 Food Allergies 12-2	Hattiesburg: J. Smith CC Regulations 10-5 Columbus: D. Speed/C. Bishop Menu Writing 9-12 Food Allergies 12-2	Hattiesburg: J. Smith Playground Safety 9-12 Directors Orientation 1-4	24	
25	McComb: S. Vance CC Regulations 9-4	McComb: S. Vance Playground Safety 9-12 Directors Orientation 1-4	Tupelo: C. Bishop CC Regulations 9-4	Tupelo: C. Bishop Playground Safety 9-12 Directors Orientation 1-4	30		



October 2016



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
						1	
2	Greenville: S. Vance CC Regulations 9-4	Greenville: S. Vance Playground Safety 9-12 Directors Orientation 1-4	5	Meridian: J. Smith CC Regulations 9-4	Meridian: J. Smith Playground Safety 9-12 Directors Orientation 1-4	8	
9	10	11	Clarksdale: C. Bishop CC Regulations 9-4	Clarksdale: C. Bishop Playground Safety 9-12 Directors Orientation 1-4	14	15	
16	Philadelphia: S. Vance CC Regulations 9-4	Philadelphia: S. Vance Playground Safety 9-12 Directors Orientation 1-4	19	20	21	22	
23	24	Columbus: C. Bishop CC Regulations 9-4	Columbus: C. Bishop Playground Safety 9-12 Directors Orientation 1-4	Laurel: J. Smith CC Regulations 10-5	Laurel: J. Smith Playground Safety 9-12 Directors Orientation 1-4	29	
30	Halloween 31						



November 2016



					No. of the last of	
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		Tupelo: C. Bishop CC Regulations 9-4	Tupelo: C. Bishop Playground Safety 9-12 Directors Orientation 1-4	Greenwood: S. Vance CC Regulations 9-4	Greenwood: S. Vance Playground Safety 9-12 Directors Orientation 1-4	5
6	Biloxi: J. Smith CC Regulations 9-4	Biloxi: J. Smith Playground Safety 9-12 Directors Orientation 1-4	Oxford: C. Bishop CC Regulations 9-4	Oxford: C. Bishop Playground Safety 9-12 Directors Orientation 1-4	Happy Veterans Day	12
13	14	15	16	17	18	19
20	21	Jackson: S. Vance CC Regulations 9-4	Jackson: S. Vance Playground Safety 9-12 Directors Orientation 1-4	Thanksgiving Day	25	26
27	28 <u>Hattiesburg</u> : J. Smith CC Regulations 10-5	Hattiesburg: J. Smith Playground Safety 9-12 Directors Orientation 1-4	30			



December 2016



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday		
				Pascagoula: J. Smith CC Regulations 9-4	Pascagoula: J. Smith Playground Safety 9-12 Directors Orientation 1-4	3		
4	Yazoo: S. Vance CC Regulations 9-4	Yazoo: S. Vance Playground Safety 9-12 Directors Orientation 1-4	7 Starkville: C. Bishop CC Regulations 9-4	Starkville: C. Bishop Playground Safety 9-12 Directors Orient. 1-4	9	10		
11	12	13	14	15	16	17		
18	Grenada: C. Bishop CC Regulations 9-4	Grenada: C. Bishop Playground Safety 9-12 Directors Orientation 1-4	21	22	23	24		
Merry Christmas!	26	Jackson: S. Vance CC Regulations 9-4	Jackson: S. Vance Playground Safety 9-12 Directors Orient. 1-4	Laurel: J. Smith CC Regulations 10-5	Laurel: J. Smith Playground Safety 9-12 Directors Orientation 1-4	MAPPY CHEW SEARS Market Street Control of		